California Postsecondary Education Commission Improving Teacher Quality State Grants Program **Project Description Project Title** San Joaquin Valley Mathematics Project STIR Grant Amount: \$124,010 Grant Period: February 1, 2007 - May 31, 2008 Grade Level: 6-12 Subject Matter: Mathematics Institute of Higher California State University, Fresno Education Local Education Coalinga-Huron Unified School District Agency Additional Caruthers Unified School District Partners: Fresno County Office of Education Riverdale Unified School District Need for The need for teacher support and retention is particularly acute in California Central Valley, where the Project/ population of EL and impoverished children continues to grow, while the number of teachers and Population To credential students is declining precipitously. This observation is confirmed by figures reported in Be Served: California IS Teaching Force 2006: Key Issues and Trends, the recently-released report by the Center for the Future of Teaching and Learning, as well as by the Dean of the School of Education at Fresno State, where Spring 2007 enrollment figures arc dramatically lower than last year. The knowledge gained from working with new teachers and teachers at hard-to-staff schools, as well as the networks fanned, will benefit all districts throughout our Region. Project Goals: 1. To provide a coherent and comprehensive induction support program for teachers of secondary mathematics that will: increase the retention of teachers of mathematics in the profession and within the school and district; deepen teachers' mathematics content understanding and extend pedagogical content knowledge; increase teacher leadership, including providing opportunities for leadership roles and educational advancement; and establish and encourage a school culture that is collegial and supportive among the school's mathematics teachers and between the mathematics teachers and school administrators. 2. To conduct meaningful research that contributes to the knowledge base on mathematics teacher retention and disseminate broadly the findings. 3. To addresses the following teacher roles: teacher as a lifelong learner, teacher as a professional, teacher as a classroom teacher, and teacher as a leader. Summary of We will provide secondary mathematics teachers from the three partner districts with intensive Activities: professional development, including two Saturdays in the Spring semester, a 9-day institute in June (including a weekend residential retreat). Teachers will participate in two Saturday events in the Fall semester and attend the CMC-North conference in November. This format will be repeated for the first three years of the project with the Retention Cohort, with the content evolving as they grow in leadership. Throughout each school year, we will work on forming Professional Learning Communities at the schools, implementing lesson study groups, action research, and virtual communities through video conferencing facilities and other technologies. Caruthers is already involved with the Fresno County Office of Education in Vertical Teaming. We will incorporate this training and structure. During Year 4, the Retention Cohort teacher leaders will attend the NCTM conference in San Diego. Through Years 4 and 5, established programs and groups at the schools will continue to function and be supported by our team. The Retention Cohort teacher leaders will be involved in teaching and mentoring at least ten teachers each year, beginning with a summer institute. Outcomes Teachers participating in the retention cohort professional development will have a higher teacher Expected: retention rate and engage in more leadership and career enhancement activities than teachers in the comparison cohort. Additionally, retention cohort teachers will show increases in mathematics content knowledge as a result of participation. Teachers Served Students Served 7.500 **Project Website:** lportela@csufresno.edu lculbertson@chusd.k12.ca.us Lisa Portela William McDermott **IHE Contact** LEA Contact Phone: 559-278-0477 Phone: 559-935-7500